**Challenges**

Ensuring a diverse range of employers attended was challenging, especially with the new year causing difficulties in coordinating schedules with partners and their external commitments.

**Case Study**

The Employment and Skills team recruited 7 employers. Below is a selection of some of the presentations and activities delivered to 218 young people:

* **Jewson**: Developing good listening skills, succeeding in interviews, building confidence, communication, and focus.
* **Caddick**: How to write a CV, develop critical thinking skills, write a professional CV, and improve communication, teamwork, and time management skills.
* **NHS Careers Compass**: Understanding careers within the NHS and its various departments.
* **Jointline**: Career pathways in construction and how to make your CV stand out.
* **Springfield Healthcare**: Personal qualities required in the health and care sector, improving listening and communication skills.
* **Mears**: How to change a plug, coordination skills, fixing problems in a socket, hazard awareness, and teamwork.
* **Wates**: Cooperation skills, learning about construction, leadership, respect, problem-solving, construction roles, and how to get an apprenticeship.

**Outcomes**

**At a Glance Interventions**

The Employment and Skills Service recently supported Leeds City College during their Industry Week. Industry Week 2025 was a 3-day event where Leeds-based employers conducted over 25 different sessions for learners at the Somerville House Campus. These sessions covered skills such as CV writing, interview techniques, career advice, and other essential employability skills. Each business also provided an overview of their industry, a glimpse into their typical workday, and advice on how to enter their chosen career.

**Conclusion**

Below are some of the opportunities being discussed for students through the Employment and Skills employer brokerage support offer beyond Industry Week:

* **Caddick Construction**: Offering CV reviews for learners.
* **Mears Construction**: Providing work experience placements for 5-10 learners, with some apprenticeship opportunities as well.
* **Springfield Healthcare**: Offering to deliver additional sessions focused on careers within the Health and Social Care industry.
* **Wates and Mears**: Both employers have expressed interest in joining this board, which will be an ongoing project.

The Employment and Skills team successfully sourced a variety of employers to support Employability Week. They reached out to employers interested in assisting secondary schools and colleges with career activities. Dates and times were coordinated with partners and scheduled to best suit the needs of the college and student engagement.

**Quote**

“The Leeds Employment and Skills Team provided support in sourcing businesses to deliver sessions. Comms about the event were shared with hundreds of Leeds-based employers in the Council’s Newsletter. The advertisement invited businesses to sign up to deliver a session as part of Industry Week. The relationship between the events team and the Leeds Employment and Skills Team is very valuable as demonstrated by the success of Industry Week.”

**Tom Barras** Events Assistant Apprentice